



Public Employees' Retirement System of Nevada  
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2021 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	CIVICA
Agency Number:	286
Contribution Report Affected By New Rate:	8/1/2021
Employer-Pay Factor For "In Lieu Of":	1.149116
Employer-Pay Factor For "Salary Reduction":	1.149123

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2021.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2021.

<u>Employee Group*</u>	Indicate <u>"L" or "R"</u>
1. R	L
2.	
3.	
4.	

\*Employee Group represents Regular & Police/Fire Members

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

  
 Liaison Officer Signature

9.1.2021  
 Date