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 JUN 14 2021
 BY: *Mary Kay*

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2021 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	Beacon Academy Charter School
Agency Number:	252
Contribution Report Affected By New Rate:	8/1/2021
Employer-Pay Factor For "In Lieu Of":	1.153586
Employer-Pay Factor For "Salary Reduction":	1.153593

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2021.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2021.

<u>Employee Group*</u>	Indicate <u>"L" or "R"</u>
1. <i>Regular</i>	<i>L</i>
2.	
3.	
4.	

*Employee Group represents Regular & Police/Fire Members

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

Mary Kay
 Liaison Officer Signature

6/14/2021
 Date

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