



Important Notice

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To: Retirement Liaison Officers
From: Tina Leiss, Operations Officer
Date: August 30, 2007
Re: Implementation of Public Employees' Retirement System Official Policies Revision to Clarify the Application of Certain Statutory Provisions

At their August 16, 2007 meeting, the Public Employees' Retirement Board approved policy revisions to clarify the provisions of NRS 286.025 (2). This notice is to inform you of the policy revisions that will become effective on September 1, 2007. Please update your PERS' Official Policies to reflect these revisions.

NRS 286.025 (2)

Policy 1.10 CALL-BACK PAY – (a). Except as it may conflict with the Nevada Administrative Code at 284.214, call-back pay is defined as compensation earned for returning to duty after a member has completed his regular shift, is off duty for any period of time, and is requested to return to duty with less than 12 hours notice.

(b). Scheduling the 12-hour rule set forth in subsection (a) will be activated by the electronic call-out required for the shift scheduling from the public employer. Any electronic response system must comply with the 12-hour rule and not allow the employee call-in response to govern notification for purposes of the 12-hour rule.

(c). An employer may not convert what would otherwise be an overtime shift to a call-back shift by waiting until there is less than 12-hours notice to request a return to duty, if the employer has knowledge more than 12-hours before the start of the shift to be staffed, either through notification or through normal staffing policies, of the staffing need.

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Official Policy Revision
August 30, 2007

The intent of this policy revision is to further clarify the definition of Call-Back wages. It is important for all employers to understand the wages that are subject to retirement contribution in order for the System to accurately calculate benefits. Please verify your current call-back procedures to ensure that they comply with this policy.

If you have any questions or concerns regarding this matter please contact our office.