## **Retirement Board**

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Tina M. Leiss Executive Officer

Cheryl Price Operations Officer

Steve Edmundson Investment Officer

## Memorandum

To: Retirement Liaison Officers

From: Cheryl Price, Operations Officer

Date: February 27, 2014

Re: Implementation of Revised Public Employees' Retirement System

Official Policies

At their February 19, 2014, meeting, the Public Employees' Retirement Board approved policy revisions pursuant to NRS 286.200. This notice is to inform you of the revised policies that will become effective on July 1, 2014.

Attachment

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6.6 Members must pay the full actuarial cost of service as determined by an actuary of the System other than purchases pursuant to Policy 6.5. The cost to purchase service is calculated using the purchase percentage corresponding to the age and average compensation of the member at time of purchase. The actuarially developed purchase percentages for regular members are as follows:

Members Hired Prior to 1/1/2010:

Age	Percent	Age	Percent	Age	Percent
30	16.9	47	29.5	64	31.8
31	17.5	48	30.5	65	31.0
32	18.1	49	31.5	66	30.1
33	18.7	50	32.6	67	29.3
34	19.3	51	33.7	68	28.4
35	19.9	52	34.9	69	27.6
36	20.6	53	36.0	70	26.7
37	21.3	54	37.3	71	25.8
38	22.0	55	38.6	72	24.9
39	22.7	56	37.9	73	24.1
40	23.4	57	37.2	74	23.2
41	24.2	58	36.5	75	22.3
42	25.0	59	35.7	76	21.4
43	25.9	60	35.0	77	20.5
44	26.7	61	34.2	78	19.6
45	27.6	62	33.4	79	18.7
46	28.5	63	32.6	80	17.8

Members Hired on or After 1/1/2010:

Percent	<u>Age</u>	<u>Percent</u>	<u>Age</u>	<u>Percent</u>
15.9	47	27.6	64	29.8
16.4	48	28.6	65	29.0
16.9	49	29.5	66	28.2
17.5	50	30.5	67	27.4
18.1	51	31.6	68	26.6
18.6	52	32.6	69	25.8
19.3	53	33.8	70	25.0
19.9	54	34.9	71	24.2
20.6	55	36.1	72	23.4
21.2	56	35.5	73	22.5
21.9	57	34.8	74	21.7
22.7	58	34.1	75	20.8
23.4	59	33.4	76	20.0
24.2	60	32.7	77	19.2
25.0	61	32.0	78	18.3
25.9	62	31.3	79	17.5
26.7	63	30.5	80	16.7
	15.9 16.4 16.9 17.5 18.1 18.6 19.3 19.9 20.6 21.2 21.9 22.7 23.4 24.2 25.0 25.9	15.9 47   16.4 48   16.9 49   17.5 50   18.1 51   18.6 52   19.3 53   19.9 54   20.6 55   21.2 56   21.9 57   22.7 58   23.4 59   24.2 60   25.0 61   25.9 62	15.9     47     27.6       16.4     48     28.6       16.9     49     29.5       17.5     50     30.5       18.1     51     31.6       18.6     52     32.6       19.3     53     33.8       19.9     54     34.9       20.6     55     36.1       21.2     56     35.5       21.9     57     34.8       22.7     58     34.1       23.4     59     33.4       24.2     60     32.7       25.0     61     32.0       25.9     62     31.3	15.9     47     27.6     64       16.4     48     28.6     65       16.9     49     29.5     66       17.5     50     30.5     67       18.1     51     31.6     68       18.6     52     32.6     69       19.3     53     33.8     70       19.9     54     34.9     71       20.6     55     36.1     72       21.2     56     35.5     73       21.9     57     34.8     74       22.7     58     34.1     75       23.4     59     33.4     76       24.2     60     32.7     77       25.0     61     32.0     78       25.9     62     31.3     79

These percentages apply even if service is purchased at time of retirement.

11.23 The member must pay the full actuarial cost to purchase service as determined by an actuary of the System. The cost to purchase service is calculated using the purchase percentage corresponding to the age and average compensation of the member at time of purchase. The actuarially developed purchase percentages for police/fire members are as follows:

Members Hired Prior to 1/1/2010:

Age	Percent	Age	Percent	Age	Percent
30	24.5	47	38.9	64	33.0
31	25.2	48	40.0	65	32.2
32	25.8	49	41.2	66	31.3
33	26.5	50	42.4	67	30.5
34	27.3	51	41.8	68	29.7
35	28.0	52	41.3	69	28.8
36	28.8	53	40.7	70	28.0
37	29.6	54	40.1	71	27.1
38	30.4	55	39.4	72	26.2
39	31.2	56	38.8	73	25.3
40	32.1	57	38.1	74	24.4
41	32.9	58	37.4	75	23.4
42	33.9	59	36.7	76	22.5
43	34.8	60	36.0	77	21.6
44	35.8	61	35.3	78	20.7
45	36.8	62	34.5	79	19.8
46	37.8	63	33.7	80	18.9

Members Hired on or After 1/1/2010:

<u>Percent</u>	<u>Age</u>	<u>Percent</u>	<u>Age</u>	<u>Percent</u>
22.9	47	36.4	64	30.9
23.6	48	37.5	65	30.1
24.2	49	38.6	66	29.4
24.8	50	39.7	67	28.6
25.5	51	39.2	68	27.8
26.2	52	38.6	69	27.0
26.9	53	38.1	70	26.2
27.7	54	37.5	71	25.4
28.4	55	36.9	72	24.5
29.2	56	36.3	73	23.7
30.0	57	35.7	74	22.8
30.9	58	35.0	75	22.0
31.7	59	34.4	76	21.1
32.6	60	33.7	77	20.2
33.5	61	33.0	78	19.4
34.4	62	32.3	79	18.5
35.4	63	31.6	80	17.7
	22.9 23.6 24.2 24.8 25.5 26.2 26.9 27.7 28.4 29.2 30.0 30.9 31.7 32.6 33.5 34.4	22.9 47   23.6 48   24.2 49   24.8 50   25.5 51   26.2 52   26.9 53   27.7 54   28.4 55   29.2 56   30.0 57   30.9 58   31.7 59   32.6 60   33.5 61   34.4 62	22.9   47   36.4     23.6   48   37.5     24.2   49   38.6     24.8   50   39.7     25.5   51   39.2     26.2   52   38.6     26.9   53   38.1     27.7   54   37.5     28.4   55   36.9     29.2   56   36.3     30.0   57   35.7     30.9   58   35.0     31.7   59   34.4     32.6   60   33.7     33.5   61   33.0     34.4   62   32.3	22.9   47   36.4   64     23.6   48   37.5   65     24.2   49   38.6   66     24.8   50   39.7   67     25.5   51   39.2   68     26.2   52   38.6   69     26.9   53   38.1   70     27.7   54   37.5   71     28.4   55   36.9   72     29.2   56   36.3   73     30.0   57   35.7   74     30.9   58   35.0   75     31.7   59   34.4   76     32.6   60   33.7   77     33.5   61   33.0   78     34.4   62   32.3   79

These percentages apply even if service is purchased at time of retirement.