



Public Employees' Retirement System of Nevada

693 W. Nye Lane, Carson City, NV 89703 (775) 687-4200 Fax (775) 687-5131
5740 S. Eastern Ave. Suite 120, Las Vegas, NV 89119 (702) 486-3900 Fax (702) 678-6934
Toll Free 1-866-473-7768 Website: www.nvpers.org Email: nvpers@nvpers.org

Disability Reemployment Fact Sheet

Disability Reemployment Requirements

Disability benefit recipients are prohibited from working in any capacity without prior Board approval.

When you were approved for disability retirement benefits from PERS, you were found to be disabled from performing your job or a comparable job for which you were qualified based on training and experience because of an injury or mental or physical illness of a permanent nature as certified by your physician(s).

Disability retirees must apply for and receive Board approval prior to returning to any type of employment, public or private, or the disability benefit will be suspended. In order to receive approval from the Board, the position in which you want to be reemployed must not be found to be comparable or similar to the position in which you were found to be disabled. The position in which you want to be reemployed must be approved by a physician.

Reemployment Application Process

Contact the PERS office and request a Disability Reemployment Application Packet.
The packet includes the following:

- Disability Reemployment Application – Completed by you
 - Board Meeting Notification – Completed by you
 - Job Analysis – Completed by you and your perspective employer
 - Physician's Statement, Part III – Completed by your doctor approving or denying the job analysis
-
- The packet also provides information regarding the nature of your disability and the job in which you were found to be disabled.
 - Completed reemployment applications received by the 15th of the month will be reviewed by PERS staff and our medical advisor for the following month's PERS Board Meeting. A recommendation of approval or denial will be made to the PERS Board for their final consideration.
 - You will be notified of the Board's decision in writing within 7-10 business days after the meeting.
 - Once the reemployment request is approved by the Board, there is no limit to the amount you may earn in the position.
 - You must report your reemployment on the yearly Statement of Employment and Earnings form.
 - You may convert your disability retirement to regular retirement at any time. If you are age eligible for service retirement, you will not receive an early retirement reduction.

Disability Benefit Recipient Guidelines

The Board may, at any time, request a medical examination of a disability retiree at the system's expense.

The benefit must be canceled if the disability retiree is determined by the Board to no longer be disabled.

If the disability benefit is canceled:

- All service credit is restored
- Employee contributions, less 15% of the total of the disability benefits paid, shall be returned to your membership account
- You may elect service retirement with an early retirement reduction or wait until age eligible;
or,

- You may apply for a refund of unused contributions; or
- You may contribute to PERS again as a member if you are working in an eligible position and retire at a later date

The disability benefit may also be canceled when:

- The retiree returns to employment with a Nevada public employer in a PERS eligible position
- The retiree returns to employment with a Nevada public employer in a non-PERS eligible position or independent contract without Board approval
- The retiree accepts private employment without Board approval
- The retiree chooses to convert the disability retirement benefit to a service retirement